

Dear Members,

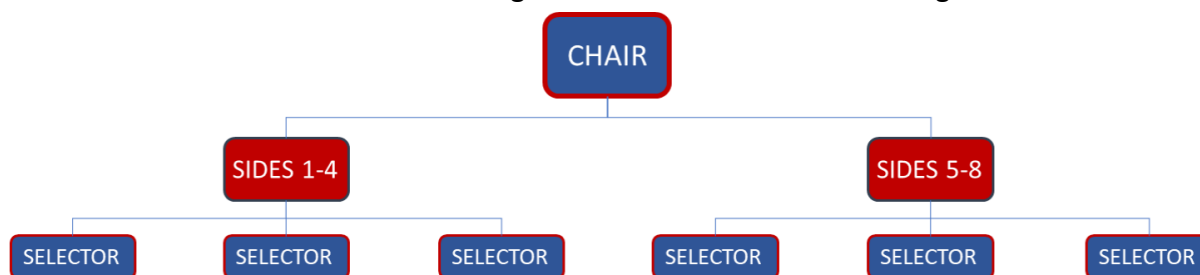
The Committee is now seeking Expressions Of Interest (EOI) for roles on the 2021/22 Selections Panels.

The Committee has also established a set of Guidelines for the process of selection (refer end of this document). The Guidelines address the following elements of selection:

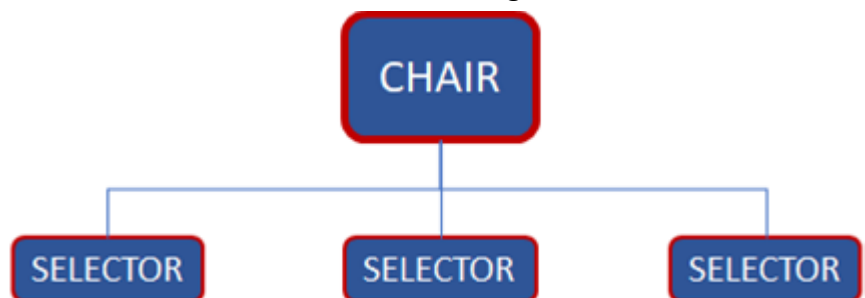
- Purpose
- Conduct
- Structure
- Process
- Responsibility

Based on the below structures we are seeking motivated members who are willing to help the Section achieve our goals and provide balanced / effective decision making for the coming season.

The Weekend Selection Panel is envisaged to be based on the below Org Chart:



The Midweek Selection Panel is envisaged to be based on the below Org Chart:



If you wish to show your Expression of Interest, please email [secretary@mccbowls.org](mailto:secretary@mccbowls.org) with the following details by COB Friday 10 July 2021:

**Name :** \_\_\_\_\_

**Choose from the following roles:**

- Weekend Chair Sides 1-8
- Weekend Selector Sides 1-4
- Weekend Selector Sides 5-8
- Midweek Chair
- Midweek Selector

**Explain why you are applying for a Selection Role(s)**

If you have any questions, please do not hesitate to contact Committee person Peter Humphreys via email [humps1959@gmail.com](mailto:humps1959@gmail.com) or mobile phone 0437 352 422 in the first instance.

## SELECTORS' OBJECTIVES AND GUIDELINES

### OBJECTIVES:

1. To develop best performance from all players
2. To maintain and improve the position of all teams in the competition.
3. To develop and mentor new bowlers to the competition and foster our younger bowlers to the competition.
4. To have an effective working relationship with the coaching team to achieve and enhance the potential of all players.
5. To determine the strengths and weaknesses of all players and position them in a team that will improve the performance and harmony of the team.
6. To foster an environment where we work together as a cohesive team to achieve success for all members of the MCC Bowls Section.

### GUIDELINES:

1. Members who wish to make contact or speak to a selector, may do so by emailing [selectors@mccbawls.org](mailto:selectors@mccbawls.org)
2. Members who wish to discuss selection issues, should arrange a time by contacting the selectors on the above email address. Members should refrain from discussing these matters with a selector while the selector is practising, playing bowls or socializing with other members.
3. All Players must abide by the MCC Bowls Section Code of Conduct. Any verbal abuse towards a selector may result in the individual being disciplined by the Bowls Section Committee.
4. A selector will not be present, and will be unable to vote, when he is up for selection. This will also be extended to family members/spouses/partners.
5. When a player is unavailable to play a game of pennant due to illness or an important personal commitment, the selectors will endeavour to select the player back in the same side when they are available again. This is conditional on their performance prior to their unavailability being considered up to standard.
6. Selection will be conducted on Monday nights. All players will be considered available unless they have put their name up on the Unavailability Lists (displayed on notice boards at all clubrooms) before this time.
7. If there are disputes the Chair of Selectors will decide if a meeting is appropriate. The member must then forward the complaint in writing by email to the selectors, after which a meeting will be arranged. This meeting will be attended by two selectors and the complainant.